PYRAMID OF HATE

BIAS-MOTIVATED VIOLENCE murder desecration of terrorism cyber a house of terrorism worship or cemetery threats assault DISCRIMINATION · employment discrimination · housing discrimination · educational discrimination · criminal justice disparities harassment (hostile acts) **ACTS OF BIAS** · name-calling · bias/belittling jokes ridicule social avoidance social exclusion • slurs/epithets **BIASED ATTITUDES** non-inclusive scapegoating accepting language stereotypes insensitive microaggressions remarks